APPENDIX 5

Late Payers to 31st January 2018

| Employer | Payroll Month | Days late | Cumulative occasions | Amount | Significance | Reason / Action |
|--|---------------|--------------|----------------------|------------|---|---|
| NO LATE PAYERS | October | | | | | |
| Virgin Care Services Ltd | November | 20 | 1 | 74,424.86 | Significant value and days late. | Employer made an error in processing the payment. They paid promptly when informed, but this was delayed by Christmas and the New Year break. |
| City of Bath College | December | 21 | 2 | 69,930.79 | Significant value and days late. | Change in Personnel with no handover. New staff given training. |
| Frampton Cotterell Parish Council | December | 10 | 2 | 1,865.59 | Significant days late. | Misunderstanding between Parish Council and new payroll provider. |
| Total Days | | 51 | | 146,221.24 | Over The 3Months | |
| Total Contributions in Period (excluding deficit payments) | | | | 32,089,052 | Late payments as a % of total = 0.46%. Late Payments from 3 out of a total of 337 employers. | |

All late payers are contacted and reminded of their obligations regarding the timing of payments. Where appropriate they are advised on alternative, more efficient methods of payment. Where material, interest will be charged on late payments at base rate plus 1% in accordance with the regulations.